

St. John the Baptist Parish



Department of Human Resources Newsletter – 3rd Quarter 2018



DeMarcus Bernard – Finance
Javon Brown – Wastewater
Ronald Comminie –
Planning & Zoning
Diane Johnson –
Health & Human Services
Rolanda Perrilloux –
Health & Human Services
Donia Steele – Animal Shelter
Troy Stevenson – Utilities
Brandon Triche – Utilities
Doyle Waguespack – Utilities
Brian Wilson – Finance/IT



Phillip Adams – Recreation (19 years)
Elaine Victor – HHS (7 years)



**Recent Water Plant
Operator Certifications**
Santallis Magee – DHH Water
Production 4, Water Treatment 3

St. John Parish Administration

Natalie Robottom – Parish President
Laverne Saulny – CAO
Stacey Cador – Director
Brian Jenkins – HR Generalist
Gabrielle Cannon – HR Generalist
Jennifer Roussel – Payroll Clerk
Bobbie Butler – Civil Service
Administrator
Lakisha Morris – Clerk/Receptionist
Human Resources – Extension 1117

The goal of the Human Resources department is to provide unbiased guidance to management as well as employees to foster an understanding and observance of regulatory requirements by all employees.



SJBP employees showed their support for Men's Health Week on National Wear Blue Day Friday, June 15, 2018. Men's Health Week is celebrated every year the week before Father's Day to increase awareness of preventable health problems and encourage early detection and treatment of health issues that disproportionately affect men. The week focuses on healthy minds and bodies, exercise, good diet, and regular visits to the doctor.



ST. JOHN
THE BAPTIST PARISH

*A great place to work,
live and play!*



Happy Birthday

Stephen Lane	July 1	Utilities
Raymond Landry	July 3	Public Works
Nathaniel Hall	July 6	Public Works
Daniel Perret	July 6	Fire Services
Darryl Cook	July 7	Utilities
Bobbie Butler	July 8	Civil Service
Terri Abadie	July 9	Economic Development
Travis Etie	July 10	Fire Services
Felicie Cornman	July 11	P&Z
James Jouty	July 12	Public Works
Adrian Bourgeois	July 12	Capital Projects
Ashton Joseph	July 14	Fire Services
Brian Jenkins	July 14	Human Resources
Lonnie Ellis	July 19	Public Works
Adam Mitchell	July 21	Utilities
Adam Goldman	July 24	Utilities
Baileigh Rebowe	July 24	Communications
Donald Jones	July 25	Utilities
Nicholas Saale	July 27	Fire Services
Terry Dennis	July 27	Public Works
Darrell Stevens	July 28	Capital Projects
Johnny Snyder	July 29	Finance
Letonia Pierre	July 29	Public Works
Harold Jackson	July 29	Utilities
Aeriel Morgan	July 31	Finance
Ray Patterson	Aug. 1	Public Works
Tommy Forest	Aug. 1	Utilities
Troy Stevenson	Aug. 1	Utilities
Kelly Mabile	Aug. 3	Public Works
Douglas Brasington	Aug. 3	Fire Services
Gerald Ellis	Aug. 4	Public Works
Michael Johnson	Aug. 6	Public Works
Reginald Foster	Aug. 6	Utilities
Shaine Hymel	Aug. 7	Fire Services
Andrew Chatelain	Aug. 7	Fire Services
Blake Fogleman	Aug. 8	Utilities
Auston Gibson	Aug. 11	Utilities
Terrell Fleming	Aug. 15	Utilities
Denise Burrell	Aug. 16	Economic Development
Michael Davis	Aug. 18	P&Z
Darrell Forest	Aug. 20	Public Works
LaVerne Toombs	Aug. 21	Administration

Ashley Duhe	Aug. 23	Fire Services
Lamont Bigham	Aug. 25	Parks & Recreation
Ray Williams	Aug. 26	Parks & Recreation
Elaine Tassara	Aug. 30	Public Works
Edgardo Cubias	Aug. 30	Utilities
Koi Thompson	Sept. 1	Utilities
Mervin Williams	Sept. 1	Utilities
Robert Millet	Sept. 3	Public Works
Brian Wilson	Sept. 3	Finance/IT
Ranshawa Dumas	Sept. 3	Legislative
Warren Dixon	Sept. 4	Public Works
William Parker	Sept. 4	Fire Services
Myron Roberts	Sept. 5	Utilities
Stacey Cadore	Sept. 5	Human Resources
Ronnie Kelly	Sept. 5	Purchasing & Procurement
Anita Mitchell	Sept. 6	Utilities
Elston Tassin	Sept. 6	Public Works
Deana Cotham-Judy	Sept. 6	Animal Shelter
Glenn Burrell	Sept. 6	Utilities
Raydell Patterson	Sept. 6	Utilities
Murray Bourgeois	Sept. 7	Public Works
Robbie Vicknair	Sept. 7	Public Works
Jacqueline Landeche	Sept. 8	Legislative
Lance Chauvin	Sept. 11	Fire Services
Scott Hazzlerigg	Sept. 11	Fire Services
Doyle Waguespack	Sept. 11	Utilities
Rebecca Hymel	Sept. 11	P&Z
Kevin J. Smith	Sept. 12	Utilities
Nicholas Adams	Sept. 14	Fire Services
Debra Poche	Sept. 16	Parks & Recreation
Warren Lennix	Sept. 18	Utilities
Kylund Edward	Sept. 8	Public Works
Ronald Comminie	Sept. 19	P&Z
Natasha Chopin	Sept. 22	Public Safety
Adam Dequeant	Sept. 23	Fire Services
Terrell Jackson	Sept. 24	Public Works
Naomi Borne	Sept. 27	Parks & Recreation
Michael Moscona	Sept. 27	Fire Services
Aaron Thomas	Oct. 1	Utilities
Hilda Hart	Oct. 5	Utilities
Lindell Charles	Oct. 8	Public Works
Laura Howard	Oct. 10	Public Works
John Granier	Oct. 12	Utilities
Reed Alexander	Oct. 12	Utilities
Gail Schnyder	Oct. 16	P&Z
Justin James	Oct. 16	Fire Services
Eric Whitfield	Oct. 16	Fire Services
Edward Deffner	Oct. 20	Fire Services
Brandon Triche	Oct. 20	Utilities
Shelley Dents	Oct. 21	P&Z
Concetta Wilson	Oct. 22	Parks & Recreation



Continued

Randy Robertson	Oct. 23	Utilities
Michael Phillipott	Oct. 24	Fire Services
Blaine Hayes	Oct. 25	Fire Services
William Beal	Oct. 26	Fire Services
Sheila Troxler	Oct. 30	Capital Projects
Dwight Perrilloux	Oct. 31	Public Works
Travis Perrilloux	Oct. 31	Public Safety
Derrion Thomas	Oct. 31	Public Works
Daniel Waguespack	Nov. 1	Public Works
Sherida Smith	Nov. 1	Utilities
Annette Duhe	Nov. 2	Communications
Danielle Ford	Nov. 2	Utilities
Corey Palmer	Nov. 4	Public Works
Michael Landry	Nov. 5	Public Works
Todd Millet	Nov. 5	Utilities
Toni Butler	Nov. 8	Purchasing & Procurement
Rene Pastorek	Nov. 8	P&Z
Cameron Buccola	Nov. 8	Fire Services
Verdell Kindrick	Nov. 10	Public Works
Rico Fobb	Nov. 11	Utilities
Curtis Young	Nov. 11	Utilities
Kathy Stewart	Nov. 12	Purchasing & Procurement
Eric Vicknair	Nov. 12	Utilities
Isaac Collins	Nov. 13	Utilities
Janice Gauthier	Nov. 20	Purchasing & Procurement
Lou Vaughn	Nov. 20	P&Z
Sean Leblanc	Nov. 20	Public Works
Eshonna Isom	Nov. 21	Finance

Jasmine Ceaser	Nov. 22	Utilities
Michael Lupo	Nov. 25	Fire Services
Billy Caston	Nov. 25	P&Z
Jerome Sterling	Nov. 25	Utilities
Donna Barber	Nov. 25	Legislative
Rosemary Frank	Nov. 26	Public Works
Damon Lewis	Nov. 27	Fire Services
Lakisha Colvon	Nov. 28	Human Resources
Alvin Narcisse	Nov. 29	Public Works
Christopher Darwin	Nov. 29	Public Works
Michelle Thomas	Nov. 29	Health & Human Services
Dehaven Rousseve	Dec. 4	Fire Services
Donald Rixner	Dec. 5	Capital Projects
Darryl Robertson	Dec. 5	Utilities
Robert Figuero	Dec. 6	Finance
Lamondo Forest	Dec. 7	Utilities
Krystal Laws	Dec. 7	Health & Human Services
James Allen	Dec. 8	Fire Services
Jessie Oubre	Dec. 9	Utilities
Therry Edouard	Dec. 14	Public Works
Myra Alexis-Valentine	Dec. 17	Grants
Barry Wallace	Dec. 18	Capital Projects
Dustin Williams	Dec. 18	Utilities
Donna Vicknair	Dec. 21	Public Safety
Laura Breaux	Dec. 21	Utilities
Charles Elfer	Dec. 22	Public Works
Warren Prout	Dec. 22	Utilities
Joseph Rivero	Dec. 22	Fire Services
Richard Jones	Dec. 24	Public Works
Keith Allen	Dec. 26	Public Works
Austin Berthelot	Dec. 28	Fire Services
LeMichael Miller	Dec. 30	Utilities
Denzel Noble	Dec. 30	Utilities
Leon Sterling	Dec. 31	Utilities



EMPLOYEE SPOTLIGHT



Craig Stewart

Craig Stewart - Inspector, Planning & Zoning

“Craig consistently works to successfully enforce regulations while ensuring citizens understand the inspection process. His thoughtfulness and excellent customer service skills help ensure that the Department’s inspections run smoothly and without delay.”

Rene Pastorek, P&Z Manager

Craig is also a member of the Parish’s “Weather Protocol Team” deployed for severe weather events. He has been employed with the Parish for 4 years.



Safety Month Recap:

**Safety is the Key.
It starts with You & Me!**



The Parish joined the National Safety Council in recognizing June as Safety Month. The month featured weekly trainings on topics including Texting and Driving, Preventing Occupational Injuries, Office Ergonomics, Preventing Slips, Trips and Falls, and General Safety. "Safety Tip Tuesdays" provided valuable tips each Tuesday on staying safe on and off the job. Employees enjoyed interactive learning through a mock field sobriety test demonstration by the Louisiana State Police as well as a Jeopardy-style game show in-service on preventing workplace violence.

Physical Therapist Woody Norsworthy of

St. John Physical Therapy, trained Parish employees on preventing occupational injuries, including common back and arm injuries. Norsworthy demonstrated proper body mechanics for standing, lifting, bending, and stretching while performing simple everyday tasks such as tying shoe laces, sitting at desks, lifting and carrying items, reaching for the phone on a desk, etc., to keep the spine properly aligned and healthy.

Darren Kimball, CSP, ARM - LWCC Lead Safety Services Consultant, discussed fire hazards; slips, trips and falls; office ergonomics; and general safety.



Congratulations Colonel Travis Perrilloux

Congratulations to Colonel Travis Perrilloux, Asst. Director of Public Safety, on his "Bring Your A-Game" award from Marathon Petroleum Company's Louisiana Refining Division. Travis was recognized by Safety Director Fritz Kin on his "quick response and assistance to coordinate specially trained personnel from the St. Charles Parish Sheriff Office and their bomb robot to conduct a hazardous task successfully and safely." The award heralds that Travis "not only coordinated the SCP personnel and bomb robot, but also responded to the Refinery and

worked hand-in-hand with Marathon personnel to safely execute the operation and bring the process unit to a safe state."

Travis recently attained his certification as a Louisiana Emergency Manager with the Louisiana Emergency Management Association.



Welcome



Welcome baby **Cai Nehemiah Chopin**, son of Natasha Chopin (Public Safety). Cai was born on June 12, 2018 at 1:28pm weighing in at 5 lbs. 15.6 ounces and 17 inches long. Coming into this world nearly 4 weeks early, he is doing great! He loves hearing mommy sing "You are my Sunshine" to him and adores his older brothers.



Did you know that failure to complete your annual ethics training can result in a costly fine by the Louisiana Ethics Board?

The 3rd Quarter All-Staff Meeting hosted training on the Louisiana Code of Governmental Ethics which was open to all public servants. Dozens of public servants viewed the training video and fulfilled their training requirement for year 2018.

Ethics Training

for all public servants is due by December 31st of each year. Log on to www.ethics.la.gov to complete. Email certificates to hrdept@stjohn-la.gov.



Stay tuned for:



Open enrollment is your opportunity to make changes to your health, dental, and life insurance plans; enroll in supplemental insurance (i.e., EyeMed, Aflac, Colonial, All-State Workplace, Prepaid Legal, Liberty National, etc.) and deferred compensation plans (i.e., Nationwide, AXA Equitable); confirm your beneficiaries, etc.

If you have questions about your benefits, please call **Human Resources at 985-652-9569 extension 1117.**