

OFFICIAL PROCEEDINGS
ST. JOHN THE BAPTIST PARISH COUNCIL
TUESDAY, AUGUST 22nd, 2017
CHAIRMAN LARRY SNYDER
VICE-CHAIR JACLYN HOTARD

The Council of the Parish of St. John the Baptist, State of Louisiana, met in Regular Session in the Joel McTopy Chambers, LaPlace, Louisiana on Tuesday, August 22nd, 2017 at 6:30 PM.

CALL TO ORDER:

PRESENT AT ROLL CALL: Larry Sorapuru, Jr., Councilman-at-Large, Div. A, Kurt Becnel, Councilman District I, Julia Remonet, Councilwoman District II, Lennix Madere, Councilman District III, Marvin Perrilloux, Councilman District IV, Michael Wright, Councilman District V, Larry Snyder, Councilman District VI, Thomas Malik, Councilman District VII,

ABSENT: Jaclyn Hotard

Councilman Wright led the Prayer. Councilman Becnel led the Pledge.

Legal Counsel Bridget Dinvaut, District Attorney, Keith Green, Jr., Geoffrey Michel and Law Clerk Kennilyn Schmill were present.

PUBLIC COMMENT - AGENDA ITEMS ONLY (2 minutes per citizen)

DaWanna Hamilton was present to address the removal of a catch basin that was placed in the front of her home 26 years ago. While expressing she briefly new about the work the parish was going to do and understood that they were going to replace existing, what you know whatever driveways and what have you. So she is inquiring about the catch basin that they had placed. She called the parish office last week inquiring about this, and I did not get a return call. On Friday, she spoke with the onsite supervisor who said he was going to put a 1x1 catch basin, but as it seems the other catch basin that's going to be placed but they left an opening, that indication that says; we're going to come back and put a wash basin here. But where we are and to replace their catch basin, there's nothing that says their catch basin is going to put back in place. So that's what we're inquiring about because 2 months ago we poured a courtyard and that catch basin, our courtyard is going to drain into that catch basin. So that's why we're here to see, just to know that what we were told by the onsite supervisor, it's really what's going to happen.

Councilman Snyder stated, *"Well good, we appreciate your input, I know Mr. Madere is on top of that and we're going to get to that item if it's in on the agenda. Which item were you looking at on the agenda? Do you have a copy of the agenda?"*

DaWanna Hamilton stated, *"Yes the Drainage on Milius Drive."*

Councilman Snyder stated, *"Okay, okay, thank you ma'am appreciate your input."*

DaWanna Hamilton stated, *"Ok, thank you."*

INTRODUCTION OF BUSINESSES:

There was no new business.

CONSENT AGENDA:

ITEMS: Approval of Minutes - August 8th, 2017, Regular Meeting; Councilman Malik - Re-appointment of David Ratliff to the Utility Board; Councilman Malik - Appointment of Maria Victoria Coy to the Library Board.

MOTION: Councilman Madere moved and Councilman Perrilloux seconded the motion to approve the consent agenda items consisting of Approval of Minutes - August 8th, 2017, Regular Meeting; Councilman Malik - Re-appointment of David Ratliff to the Utility Board; Councilman Malik - Appointment of Maria Victoria Coy to the Library Board. The motion passed with Councilwoman Hotard absent.

PUBLIC HEARING ON ORDINANCES:

17-29 (Public Hearing Held) (Carry Over 8-8-17) An ordinance to amend Ordinance 92-33 to discontinue the automatic CPI-W increase to the residential water/utility bills as follows: By amending Ordinance 92-33 by deleting: "and in each additional year thereafter, the rate shall be adjusted downward or upward in accordance with the change in the national consumer price index published by the United States Bureau of Labor Statistics which shows a rise or decrease in the cost of living index for New Orleans, LA over the level of such cost of living in the previous year." (J. Hotard)

The above item was carried over to the next agenda.

17-35 (Public Hearing Held) An ordinance amending Ordinance 16-53 relative to the annual Operating budgets for the St. John the Baptist Parish General Fund, Special Revenue Funds, Enterprise Funds and Capital Projects Funds for the fiscal year beginning January 1, 2017 and ending December 31, 2017 (N. Robottom)

Ross Gonzales stated, *"This amendment recognizes current Revenues and Expenditures with actual trends and aligns the opening Fund Balances at January 1, 2017 with the 2016 final audited balances. It also includes salary increases prorated through the end of the year as requested by Judge Jasmine for her staff and aligns several Directors' salaries with their duties and accomplishments. An explanation of the full amendment document was provided to the Council last week. Administration recommends approval."*

Natalie Robottom asked, "Can I provide some comments?"

Councilman Snyder stated, "Yes ma'am."

Natalie Robottom stated, *"I apologize, I thought I drafted this email last night but I forgot to send it, so I sent it lately just to explain a couple of the items that I received questions on. In January the Judges requested a fourth (4th) Probation Officer, and allowed Mr. Neil to come back on, at that point we agreed that we needed to make a budget amendment so that's covered in line 26, two (2) of the Probation Officers are paid out of that line item, and two (2) are in Criminal Court fund. However one of them has been out for an extended period of time, so we prorated the salary, but that's for two (2) Probation Officers through the end of the year. Line 68 in general funds is prorated, again for the Probation Officer through the end of the year in the event he does come back, but for the first part of the year we didn't have to pay him because he was on leave without pay. Also we received request from Judge Jasmine to increase the salaries of her Secretary and one of the Probation Officers to line it with their colleagues working for other judges, I didn't receive any oppositions so that number is also in the budget, and again I had some comments from councilman*

members in support of it, so that's what you're seeing in that line item and it was a request to have an annual increase of about five thousand dollars (\$5,000), which again is only prorated from the middle of the year since it wasn't implemented in January. And the other, there's five (5) Directors who also have a prorated increase and that's the Director of Planning & Zoning, Health & Human Services, Human Resources, Communications and Recreation, again to align their salaries with the responsibilities that they're doing some of their successes, their job performance and of course just it's prorated through the end of the year as well."

Councilman Sorapuru stated, "Yes on the Juvenile Officers, that money will be coming from the Juvenile Fund, special fund that's set up for the juveniles?"

Ross Gonzales stated, "Yes, yes sir it does."

Natalie Robottom stated, "We transfer it into a General Fund to cover, but that's where it's from."

Councilman Sorapuru stated, "Thank you."

Councilman Madere stated, "The increases I spoke to Judge Jasmine myself this afternoon concerning this, and I think dealing with the Judges, this Council and probably the Judges are going to have to come to us, I found out that each Judge set the salary of their individual people that work for them. Okay and this can be a recurring problem, okay when one (1) Judge raises the salary of the individual that work for them and then the other Judge tries to bring them up especially if the other individuals don't have as many years of service. I can see that being a problem moving forward, that the judges have to come to some type of agreement, okay because the parish is on the spot as far as regulating this judge salary versus this judge salary and this individual years of experience versus someone that just came in. So this is going to be recurring problem, something we have to get a hold of along with the judges."

Natalie Robottom asked, "If you don't mind, Mr. Snyder can I address that?"

Councilman Snyder stated, "Yes if he's finish."

Councilman Madere stated, "Well I'm finish with that part of it."

Natalie Robottom stated, "Ok we agree and Stacy, I think several years back had put together a policy. What happens is they really don't have any policies, on how they're hired, how they start, what their salaries are, with sick leave any sick leave, no sick leave and we run into problems when they leave. So a proposal was submitted and I think Judge Perrilloux might be working on it, but you're and we don't have a system of establishing what's fair or tracking you know when they're out, if they have sick leave and when people left we ran into those problems. I think yawl saw it in January when one of the employees thought they were entitled to some pay for I think vacation but they'd never track their attendance or vacation and they don't have a policy on how many sick days, how much leave you get. So that is problematic for us, and we're hoping that they're going to address a policy to address their staff so there is some consistency so it doesn't put yawl or us on the hook trying to make a determination for somebody who doesn't really work for us."

Councilman Madere stated, "My point exactly, and I think they need to address this sooner than later, okay because we're going to have this problem again. Now

on to my next portion of it that involves the five (5) individuals or positions you want to give a raise to. Okay based on I think on your explanation it was on accomplishment, right?"

Natalie Robottom stated, "And actually a line in, kind of what the judges said, when you look at what they do, the people they supervised, their salaries aren't in line with the some of the other Directors and actually other people who have less responsibilities, so in those cases they were significantly lower than some of the folks who had fewer responsibilities and again, clearly the ones that are listed were ones that I think have improved their departments, they've brought things that weren't here previously, they're managing their budgets and I think they've demonstrated success in what they've done over and above what was there before."

Councilman Madere stated, "And I don't have a problem, I don't ever have a problem with giving people raises, I really don't, my thing is just like what I just mentioned, okay do we have a process in place? And have this been done before? Okay, seems as though this is something that's happening now for the first time, so if the judges have to have a process that's going to eliminate this possibility of this coming again, the same thing needs to be in place for us, because if we award this raise based on your opinion of hard work and merit, okay it can happen again in a few months to another department. So..."

Natalie Robottom interrupting stated, "I can assure it's not, this is..."

Councilman Madere interrupting stated, "I'm not finish, I'm not finish. So my question to you and to the council okay, do we have a policy, who are you comparing the other Directors to, and do we have a policy or will we have a policy to address this because we can be giving raises all through the year, when we have established the fact that we give a raise at the beginning of each fiscal year and now we're in the process of giving a raise again. So that's my question."

Natalie Robottom stated, "I can address that. That is not the plan however, my staff and all of you have congratulated them on the work they've done, but comparing their salaries to some of their colleagues as well as some people who work within the parish but maybe under some other system that whether their educational requirements or their responsibilities are nowhere near what some of these folks are doing, it was just a matter of aligning them with other people doing some similar things and keeping in mind this is the second or third time that people outside of our office have come and we've taken money out of our General Fund to reward their staff on whatever they're asking for and I thought it was an opportunity clearly based on performance, at this point and if you're looking I think it's like thirteen hundred dollars (\$1300), it's not a lot of money, but it kind of gets them up to par with their colleagues who again, are doing some of the same things in terms of creating new programs within their office, managing more people, more programs and obviously initially when the salaries were set many of them had not worked with us before. But now that they've demonstrated that they're doing at least as much as some of the other folks in comparison that I thought it was appropriate to try and move their salaries I guess to be consistent with the other Directors who are evaluating the same numbers of people, doing some of the same work, and going beyond what was there before by significant degree."

Councilman Madere stated, "Okay and I just want to get a few things straight. You said other Directors, you mean other Directors in our parish or other Directors

outside our parish?"

Natalie Robottom stated, "In our parish in our parish. I think there's a list that I think I provided yawl that has all the salaries on it, all the unclassified salaries and you know there were several that were significantly lower than others, and so that's, I compared them to each other. They were already lower than other parishes but, within our parish it's a means to try and align their salaries with people who are doing similar work."

Councilman Madere stated, "Okay the only problem I have is; establishing something that have never been in our parish as far as; I understand the hard work and I understand all that. And we..."

Natalie Robottom interrupting stated, "I think it was done before. It just wasn't done by me, it was done..."

Councilman Madere interrupting stated, "Well that's what I'm saying, it have never been done since I've been on the council and that's what I was looking for somewhere where you could probably say it was done before. Okay because I don't want to be starting something that we can't keep up. It's just similar to the insurance, we were paying everybody's insurance and we got to the point where we couldn't do it. So I don't want to establish something that every time we think someone, not think, every time someone goes beyond their duty that we're going to be giving a raise. That's what I don't want to establish."

Natalie Robottom stated, "No I don't think it's anything we're attempting to do on a regular basis. But I do think it was probably in 2008 in mid-year I think September, where in addition to their annual raise their salaries were supplemented by a lot more than what I'm requesting through the end of the year. So it has been done before, I don't anticipate this as going to be something that I'm looking to do, but again if we're going to be fair and looking at what's happening you know within this budget and some of the rational for other increases I thought at least this group of individuals deserve this minimal increase to be consisted with some other things that are being approved."

Councilman Madere stated, "Okay and I'm doubting that, okay I know these individuals personally and I know they work hard. It's just the fact that I didn't want to start establishing something that have never been done before or something that can become a habit."

Natalie Robottom stated, "Absolutely."

Councilman Madere stated, "That was my concern okay and one other thing, I know you didn't mean anything by it, okay but when we say; these individuals compared to other people who may not have, I think you said education or something, I think you mentioned that."

Natalie Robottom stated, "And some additional credentials because some of them have..."

Councilman Madere interrupting stated, "And the credentials, because you see I'm the type of person I don't, credentials don't impress me at all. Okay degrees don't impress me at all, what impress me is individuals and how they work no matter what type of education they have, no matter what type of job they do. If they are hardworking individuals and they deserve a raise. I don't base raises on the fact that you have a degree, you have a college degree, a master's degree and

all that stuff, I have all that too! Ok, but I don't go around telling no one what I have, I don't use that as a point of: I'm better or I deserve more...

Natalie Robottom interrupting stated, "Mr. Madere that was not my intentions."

Councilman Snyder stated, "Hold up, hold up, hold up."

Councilman Madere interrupting stated, "Let me finish let me finish. This is just my opinion about that, because this is a situation that really gets to me when someone tries to tell me or say I need or I make more or I should make more, because I'm educated, I don't like that. Okay and that's my only point, okay and anytime anybody says that, I'm going to react to that because I believe in working, hard work you get paid not just because of degrees. That's all I'm saying."

Natalie Robottom stated, "And I appreciate that that was not my intention."

Councilman Snyder stated, "Ok I understand that Ms. Robottom. You have something you want to say?"

Natalie Robottom stated, "Yes. Actually in addition to, I think what the purpose was to show that many of them have gone beyond, there's some who acquired additional credentials, and that goes to their hard work as well, in addition to doing their work they're doing here they're continuing gather additional knowledge to help them better to do their job on their own is not a requirement. So when I say that you know it's not a level of who's better than anybody else, but in typical jobs you know your salary is determined by your credentials and qualifications as where ours we got paid more with Master Degrees or plus thirty, or Doctorates in our school system than people who didn't have those. But you know my comment was specific to the folks in these positions who again, first of all their work speaks for itself but some of them have actually gone beyond that and assumed some additional credentials which helps us as a parish, which meant they did some additional work above and beyond what was expected of them, and I think the parish will benefit from by them bringin in their knowledge."

Councilman Perrilloux stated, "Mr. Madere some of the things you said, I agree with Tweet. We don't want to get into the habit of doing this during the year, because it's at budget time is when we take of these items. And I understand what Ms. Robottom saying and I read your email you sent out late this evening about what you just mentioned. And I'm always at the fact of questioning some of that to. But I just want to get clear to because I think my counterpart council member Mr. Becnel, Sorapuru was under assumption that at those five (5) individuals didn't get their proper increase at last year. So we just prorated it for this year, is that correct?"

Natalie Robottom stated, "Actually what is was was, when you look at their salary and I don't have it with me, but there's one page with everybody salary on it, all the Directors. And when you look at the salary scale and the work and that these five (5) at least were significantly lower than some that supervised fewer people that may not have instituted as many programs, so it was in looking at what they were originally brought on as, what they're doing now, and again in line with some of what has been requested from us in other entities, I thought it would be fitting to try and bring them up and align them with their colleagues, but for a reason other than just to align them. You know the fact that they actually did contribute, they've proven themselves, they're continuing to do additional programs, they're doing good work and when you look at what they're

being paid compared to some of their colleagues I thought it was fitting, and again, we're talking about thirteen hundred dollars (\$1300), fourteen hundred (\$1400), we're not talking about...

Councilman Perrilloux interrupting stated, "It's minimum."

Natalie Robottom stated, "You know I think it is at this point, compared to some of what has been asked for and given in other areas. And you know I know I've witnessed, I think your pleasure with the work that they're doing and I think you've told that over and over and I just think compared to their colleagues, they were not being paid in accordance with what they're doing."

Councilman Perrilloux stated, "Yeah because I was kind of aggravated earlier, I had some comments but I'm not going to say them here. I just wanted to bring it out clarity and yes I appreciate their work but we just don't want to get in the habit of doing this in the middle of the year and then in 2½ months from now we're going to get a budget, and we going to be questioned with the same thing for 2018. But after reading your email and like I said, I was hesitant and I had comments, strong comments, but I'm not going to bring them out in this council meeting tonight, I'll support this because it's a small little increase and was not, but I'll do that but I want to make one thing clear too, we have a benefit package that's been out there for a while and we have to look at are we paying our employees due process the right amount of money. Because I don't want to say they're not getting what they're there for because they're out in the trenches everyday doing the work that's keeping this parish running out in the field, so I want to make sure they're compensated accordingly to."

Natalie Robottom stated, "Absolutely."

Councilman Madere stated, "Yes Mr. Perrilloux made a statement just now that's going to change my vote, because I was ready to vote NO on this. Okay, because I recognize hard work and I recognize Ms. Robottom appreciate her want to reward her Directors for hard work. But like Mr. Perrilloux said, we have a lot of hard working individuals not just in the office but out there in that sun every day. Sometimes they get a bad rap, because every group okay and that's including in the office that you have, you have individuals that doesn't work like they should, okay and we have the same thing out there in the field. No profession have what everyone does what they're supposed to do. But I don't want to have to leave anyone out and I want to recognize those individuals out there working hard to, when we have a chance we need to recognize them and bring them up, because a guy that's out there in that sun is making twelve dollars (\$12.00) an hour and fifteen dollars (\$15.00) an hour and given 100%, to me represent hard work like someone sitting and I understand they have degrees and you got the air condition, I used to tell my kids; get degrees and you control the atmosphere you work in, you don't have to work outside. But that still doesn't diminish from the fact that you have individuals that dedicated and hard workers. It may not be inside a building, but they're outside working and a, by Mr. Perrilloux saying that, recognizing those individuals, I'm going to change my vote to but I want to make sure that we understand that we have other people out there too that's giving it everything they got."

Natalie Robottom stated, "But I didn't want to make yawl think I'm comparing them to their staff. I was just comparing them to their colleagues who are doing similar things, so I'm not comparing them to people working in other departments, just working on you know the administrative staff some of the things they're doing, so that's a separate thing."

Councilman Madere stated, "I understand but you understand perception?"

Natalie Robottom stated, "Yep!"

Councilman Madere stated, "Okay especially individuals that's making twelve dollars (\$12.00), okay and he look up okay and the guy at the bottom always say the people at the top make the money, get the big raise. That's why I'm against percentage raise, okay I'm more in favor of clear across the board raise. When you do percentage raise the big salary get the most of the money."

Councilman Snyder asked, "Anyone else? I got a question to a, when we vote we're passing the whole amendments am I right?"

Natalie Robottom stated, "Yes sir."

Councilman Snyder asked, "Okay, so have everybody looked at this, looked at this and satisfied with what they see?"

Councilman Perrilloux asked, "May I make a comment?"

Councilman Snyder stated, "Well let me finish mine first."

Councilman Perrilloux stated, "Okay go head, go head."

Councilman Snyder stated, "That's a rhetorical question, because you know I went through the whole thing and I looked at some numbers I got a lot of pages circled here, some items circled and one in particular was the salary of the Recreation Director and I see there he got for car on there he has forty-five hundred dollars (\$4500), and I'm trying to figure out, I know they got a bunch of vehicles over there, so what the forty-five hundred dollars (\$4500) for? That's a six thousand dollar (\$6000) increase that the Recreation Director is getting."

Natalie Robottom stated, "His vehicle the way the policy reads, you either have a vehicle or car allowance and when he added additional staff, one of his staff members actually has the vehicle. His Program Coordinator, so he no longer driver the parish vehicle, so as a result he was given a car allowance. You know we added..."

Councilman Snyder asked, "How many vehicles they got over there? Didn't we just buy vehicles last couple of months or so?"

Natalie Robottom stated, "We actually transferred one from Public Safety, and tried to get it, well it was suitable to drive so it was after replacing one of those vehicles. But because you know they're responsible for maintaining all the parks, typically there are 2 in a vehicle, our Program Coordinator who travels with teams wasn't, didn't have a vehicle so it's my understanding that he now use the parish vehicle to go from park to park, which means the Director no longer has his vehicle."

Councilman Snyder asked, "From park to park?"

Natalie Robottom stated, "Yeah, they cover their assignments for taking care of the parks, and traveling with you know some of the teams and just, you know all part of their job, so one of them using the vehicle."

Councilman Perrilloux stated, "Yeah Mr. Snyder, yeah I did question that too, because I know that's the vehicle I think Mr. Bingham is using now to go for recreation businesses and whatever for as recreation, and I did question some of the others about the cars, who is using what. But I don't want the council to feel we have to do this tonight, because personally I think I called Ross about five (5) times, he and I went through the budget talked about it, I did that for me, I called Ms. Robottom on a couple of items and I discussed it with her, but if you all feel that you need more time to discuss this so feel free, but I am satisfied with the answers I got when I went over it with Ross, so personally I'm good."

Natalie Robottom stated, "But there are a couple of things that yawl need to pass. Like, we moved some money to cover one of the projects, we moved money to cover the Probation Officers, we added money for litigation that we're committed to paying, so there's a lot of things in here that there is some sensitivity too, we're anticipating that we may need to add more but there's some bills that we're waiting to pay that we needed to make sure we had money to cover and it was you know at the recommendation of our legal team to add it in each budget, because there's cases that you guys are settling that we need to pay, and we didn't have that money obligated. So there are some things in there that are important to pass."

Councilman Madere stated, "Yes I think you answered Mr. Snyder's question about the vehicle that the Recreation Department have. Okay he gave the vehicle to?"

Natalie Robottom stated, "Mr. Bingham, the Program Coordinator."

Councilman Madere asked, "Okay, was he ordered to give that vehicle to him?"

Natalie Robottom stated, "Well it was either that or he'd be using his own vehicle to transport children, and no that was you know to help operations in his office."

Councilman Madere asked, "Now when you say transport children, who?"

Natalie Robottom stated, "He's the Program Coordinator for sports, if he needs to bring kids home or to practice or whatever they're doing if he has to travel to tournaments or..."

Councilman Madere interrupting asked, "Do our insurance cover that?"

Natalie Robottom stated, "Yes sir."

Councilman Madere stated, "Kids riding in cars, in our cars?"

Natalie Robottom stated, "Yes."

Councilman Madere stated, "Okay because I remember when I first got in office they tried to stop me from riding."

Natalie Robottom stated, "I think you're covered too!"

Councilman Madere stated, "Oh yeah!"

Natalie Robottom stated, "Ok."

Councilman Madere stated, "I checked with everybody. I checked everybody."

Natalie Robottom stated, "Ok. But anyway in that number Mr. Snyder it's prorated for the year, that's the amount the annual, so from the time he turned over his vehicle to the end of the year is what he'll actually get. That's an annual amount."

Councilman Madere asked, "So Ms. Robottom instead of a vehicle, we're giving him a car allowance?"

Natalie Robottom stated, "That's right. He gave up his vehicle."

Councilman Madere asked, "Of how much? How much was it again?"

Natalie Robottom stated, "For the year it's forty-eight hundred (4800)."

Councilman Madere asked, "Forty-eight hundred (4800)?"

Councilman Snyder asked, "You said forty-eight hundred (4800) is prorated? That's what I'm thinking it's for the whole year."

Natalie Robottom stated, "Yes, but he'll be paid on the, it's for the whole year but he's not going to get the whole forty-eight hundred (4800). From this point on to the end of the year is what I meant. Like that number is for the whole year, but he's going to only get it through the end of the year."

Councilman Madere stated, "Ok, thank you."

Ross Gonzales stated, "It's four hundred (400) a month."

MOTION: Councilman Sorapuru moved and Councilman Wright seconded the motion to approve Ordinance 17-35. The motion passed Councilwoman Hotard absent.

17-36 (Public Hearing Held) An ordinance amending Chapter 14 - Fees and Charges, of the Saint John the Baptist Parish Code of Ordinances to reflect amended Clerk of Court Customer rates, as per Act. No. 173, adopted in Louisiana State Legislature 2017 Regular Session (Parishwide) (N. Robottom)

Alex Carter stated, "This amendment updates applicable permit and code enforcement fees in accordance with increased rates required by the Clerk of Court for recordation and lien cancelation. The proposed Ordinance required an amendment to correct Sec. 14-113(b) (1) to require a \$125.00 filing fee, not \$225.00 filing fee. These changes are being made in accordance with Act No. 173 which was authorized by the Louisiana State Legislature in the 2017 Regular Session. Administration recommends approval as amended."

MOTION: Councilman Perrilloux moved and Councilman Malik seconded the motion to approve Ordinance 17-36. The motion passed Councilwoman Hotard absent.

17-37 (Public Hearing Held) An ordinance amending Ordinance Numbers 14-18 and 02-06 to adopt the revised St. John the Baptist Parish Civil Service Rules and Regulations. Said revised Civil Service Rules and Regulations attached hereto and made part hereof Proposed Amendment to include revisions to the following chapters: Ch. 2 - Organization, rules, procedures and power of the Civil Service Board; Ch. 3 - Duties of the Civil Service Administrator Ch. 4 - Agencies and person governed by these rules; Ch. 5 - Classification Plan; Ch. 6 - Civil Service Pay Plan; Ch. 7 - Examinations and eligible lists of permanent employees;

Ch. 8 Certification and appointment of permanent employees; Ch. 9 - Retirement Plan; Ch. 10 - Permanent Employees; Ch. 11 - Disciplinary Actions, separations and layoffs; Ch. 12 - Appeals and Hearings; Ch. 13 - Prohibited Activities; Ch. 14 - Records and Reports; Ch. 15 - Investigations (N. Robottom)

Stacy Cador stated, "The draft document with highlighted changes was provided to the Council on 4/21/17, however two recent changes were made at the request of the Council Chair. In Section 3.10, the reference to "Civil Service System" was replaced with "Civil Service Rules and Regulations". In Section 12.9, "classified employees was added and "non-classified employees" removed as the rules do not apply to unclassified employees. The Civil Service Board approved the original document on 4/10/13 and approved the two recent amendments at their 8/16/17 Civil Service Board Meeting. Administration recommends approval of this document with the understanding that future amendments may be forthcoming once the salary study is completed and I think I identified a typo in the statement that I read. The draft document with highlighted changes was provided to the council, initially in 2013. So when I said 4/21/17, that was 4/21/2013. So we've been working with this document a long time. But we've sent it out to you guys..."

Councilman Snyder interrupting stated, "So noted, what was that date again?"

Stacy Cador stated, "April 21st, 2013 sir."

Councilman Snyder stated, "April 21st, 2013, ok."

Councilman Sorapuru asked, "Yes we're waiting on a salary study or we're waiting on a policy to be adopted?"

Stacy Cador stated, "Actually we have the draft document that the firm submitted to us, the administrative team who provided the data to the staff, met and we identified some items that need to be clarified and corrected and we're looking to get this to the consultant by the end of the week."

Natalie Robottom stated, "But it is a study. Because you have to adopt it as a policy. They're going to make some recommendations for improvement, we may take them all, we may take some, we may amend them, but it is a study comparing salaries across other municipalities and they're looking at you know sick leave, vacation leave, and some of the other benefits and they're going to make some recommendations to us. You don't have to adopt as is, but they're going to give us some options and comparing what we're doing to other places."

Stacy Cador stated, "And I have it here, so I know you've been asking for it for a while, so if you just want to take a quick look after the meeting is over, I'll be more than happy to share it with you."

Councilman Sorapuru asked, "I'll wait until you and everybody else get it, and I appreciate that. But I've been constantly being asked that question and I'm a little curious, but I'm very patient man. Thank you very much."

Stacy Cador stated, "Okay, okay. I appreciate your patience. Thank you!"

Councilman Perrilloux stated, "I just have a comment because I know Ms. Cador and I was playing phone tag on some of these items and she did send me an email saying some changes was Ms. Robottom stated, policies and procedures have to be changed, because I brought up a couple of items to her and we're going to address it in the future, but we're going to adopt this tonight to let the Civil Service

Board to follow this, and I'm glad you have the benefits study, I may come by and take a look at it, because I think it's Ms. Slaughter I think handling that?"

Stacy Cador stated, "Yes sir."

Councilman Perrilloux stated, "Ms. Slaughter? Okay so, but I was going to get with her or somebody just to review or just to look at it and I'm glad we're moving in the right direction to change some of these policies and procedures."

Stacy Cador stated, "And we welcome your feedback and your input."

Councilman Madere stated, "I just have one question, no one has ever been able to answer this question for me and could you look into it and maybe give us an answer next time? Exactly when is six (6) month for the civil service employee, a new employee, is it 12:01 of their six (6) month day, or is it the time the individual punches out?"

Stacy Cador stated, "I'll get back with you on that. We treat it, we treat it at the end of the workday, but I want to make sure I give you an accurate..."

Councilman Madere interrupting stated, "Right, but I just want to know if you'll be treating right and that's what I want to know. Yeah I want to know what does the state say. Is it 12:01 the beginning of that workday or is it when that individual punch out that they become Civil Service? And I ask that question many times and yeah, then they go no, a."

Stacy Cador stated, "I can say with certainty, we treat it at the end of the workday."

Councilman Madere stated, "Right, but I understand how it's treated, but I just want to make sure we treat it right."

Stacy Cador stated, "Okay and if the six (6) months fall on a weekend, we move it to that Monday."

Councilman Madere stated, "Okay I just want to make sure that we're doing it right."

Stacy Cador stated, "Ok, thank you."

MOTION: Councilman Perrilloux moved and Councilman Madere seconded the motion to approve Ordinance 17-37. The motion passed Councilwoman Hotard absent.

17-38 (Public Hearing Held) A millage ordinance - an ordinance providing for the levy and Collection of ad valorem taxes in the Parish of St. John the Baptist to be spread upon the 2017 Assessment Roll (N. Robottom)

Ross Gonzales stated, "This ordinance establishes the 2017 millage rates based on all taxable property shown on the official assessment roll. Administration recommends approval."

Councilman Snyder stated, "Just for the public purpose, this is no new taxes, am I right?"

Ross Gonzales stated, "The only new taxes the levee protection tax is added to roll this year for the first time. So this is standard procedure we have to do this every year."

Councilman Snyder stated, "Yeah standard procedure, standard procedure. Thank you very much."

MOTION: Councilman Becnel moved and Councilman Perrilloux seconded the motion to approve Ordinance 17-38. The motion passed Councilwoman Hotard absent.

COMMITTEE REPORTS:

Councilman Madere stated, "I'd like to make a motion that the council accept the minutes and motions from the finance committee meeting."

MOTION: Councilman Madere moved and Councilman Wright seconded the motion to accept minutes and motions from the finance committee meeting. The motion passed Councilwoman Hotard absent.

OLD BUSINESS:

There is no old business.

NEW BUSINESS:

Natalie Robottom - Resolution - R17-35 - A Resolution in support of dedicating Fire Station #53 located at 1703 St. Andrews Blvd, LaPlace, LA to the memory of Spencer Chauvin

Natalie Robottom stated, "This resolution recognizes the contributions made by District Chief Spencer Chauvin who tragically lost his life in the line of duty on the morning of August 28, 2016. Dedicating the station in his honor is a lasting and fitting tribute to Spencer's heroism and dedication to St. John Parish. Although he worked at several stations, this station was actually his home station and we think it would be a fitting tribute, therefore administration recommends approval. And when we schedule the ceremony you guys will get an invitation."

Councilman Snyder stated, "We thank you ma'am, thank you."

MOTION: Councilwoman Remondet moved and Councilman Perrilloux seconded the motion to approve Resolution R17-35. A resolution in support of dedicating Fire Station #53 located at 1703 St. Andrews Blvd. LaPlace, LA to the memory of Spencer Chauvin. The motion passed with Councilwoman Hotard absent.

Natalie Robottom - Resolution - R17-36 - A Resolution authorizing the Parish Administration to submit a grant application to the CPRA-Parish RESTORE Act Matching Opportunities Program

Natalie Robottom stated, "The RESTORE Act "Direct Component" allots a portion of the BP Oil Spill penalties to specific coastal parishes. St. John Parish is allocated \$288,219.99 and anticipates a total amount up to \$464,470.30 by July 2020. This funding is limited to projects that address coastal restoration, coastal flood protection, and mitigation of damage of natural resources. The grant application proposes to use the local Direct Component allocation as the required match for a \$3.8 million grant to fund the design and construction of the Lake Pontchartrain Shoreline Protection project. This funding, that smaller

portion is not enough to really do anything with, but if you submit a project that's consistent with the master plan and the reason for the grant or for the funding coming like Coastal Restoration, they're going to actually review and hopefully we'll get the 3.8 and use our restore money as the match to kind of stabilize the Shoreline on Lake Pontchartrain."

Councilman Snyder stated, "I have just one question. You said that the smaller portion, 288 you mean?"

Natalie Robottom stated, "Yes."

Councilman Snyder stated, "It's not enough to do anything with and we can use that toward our two point..."

Natalie Robottom stated, "The 3.8, 3.8. We're applying for a grant in the amount of 3.8 and our match, I mean it's enough to do something, but not enough to do a project of Coastal Restoration, but if we use it to help with design and then acquiring that 3.8 million dollars, will help us with the construction."

Councilman Snyder stated, "Okay, so we're just trying to get a part of this allocated of two hundred eighty-eight thousand (\$288,000), and we don't have anything like what happened with our, we need to put our engineer name down there, do we?"

Natalie Robottom stated, "Not at this time. We're just applying for the grant, through CPRA and they, you know they're going to look at the merits of the project, and whether or not we have the match, which we're saying we're going to use the money that they know we have, as the match to secure the 3.9 million dollars. It's all coming from the same money, it's all restore money we just got to direct allocation the state got the rest we're applying to get some more into St. John Parish."

Councilman Snyder stated, "Alright, thank you very much."

MOTION: Councilman Perrilloux moved and Councilman Wright seconded the motion to approve Resolution R17-36. A resolution authorizing the Parish Administration to submit a grant application to the CPRA-Parish RESTORE Act Matching Opportunities Program. The motion passed Councilwoman Hotard absent.

DEPARTMENT/ENGINEER REPORTS:

Lennix Madere - Update on drainage on E.14th, E.24th, E.26th, E. 27th Street, Chad B. Baker and Melius Drive

Verdell Kindrick stated, "The Director of Public Works is out for two weeks, but the Department is targeting the list of frequently occurring drainage issues provided at the drainage workshop. Some of the areas referenced in this item are on that list and others cannot be discussed due to pending litigation. In some instances, permission is needed to use private property as a right of entry to support the integrity of our drainage system. A Temporary Right-of-Way Agreement was drafted and sent to Legal Counsel for review, but has not been approved or returned. The Phase III drainage project is well under way, with 90% of the structures for the extended portion of the project having been built."

Councilman Madere stated, "Ms. Robottom, I see in the response they have; we can't discuss some things because its pending litigation that means tied up in

court or something like that?"

Natalie Robottom stated, "Like you got a lawsuit. Does that count? Like you got a copy? Did you get a copy of the lawsuit?"

Councilman Snyder stated, "That's a lawsuit, that's all that is."

Councilman Madere stated, "No."

Natalie Robottom stated, "I know you guys got it."

Councilman Madere stated, "I didn't get it. I didn't get it so that's what I mean that, so that took me by surprise I didn't get that one. Okay so I'll try and get that tomorrow."

Natalie Robottom stated, "That's yeah ok."

Councilman Madere stated, "And basically..."

Natalie Robottom interrupting stated, "The resident who was here, Baileigh got with her and she's going to address her issue."

Councilman Madere stated, "Ok. We're going to discuss that with the, but I think I spoke to Mr. Verdell it was about an issue on 14th Street where it seems as though it's a ditch that goes all the way to the railroad track, and he did some investigation on it between 14th and 13th Street, he did some investigation on it and he found out through Ms. Rebecca that we didn't have servitude on that thing and I went over and spoke to her and she did some additional looking into it and she found three (3) lots that do have a 10 foot servitude for drainage. But the problem and I spoke to legal, the problem is you don't have servitude for any other property moving back, and I did some investigation, spoke to some of the older residents that live back there and that ditch or canal that you want to call it was actually dug during the time they had Police Jury and it was dug back then and I don't know if was dug legally or just done, okay but it's there. And I also heard that we have legal working on something where we can go on private property to connect our drainage system to whatever outlet to get out right?"

Natalie Robottom stated, "And again, it's a public purpose of helping our overall drainage system, and we're just getting permission from them, we're not going on their property to make improvement for them, we're going on their property to make improvements for our entire system but we have to have their approval to do that."

Councilman Madere stated, "Right and I think particular area right there would benefit us and the residents you know if we can include that particular one into it. Okay because it starts to the front, it fazes out and then it comes back again at the very end. Okay so, it's not doing any good being like that, so that's what we're just going to look into, but I want thank Mr. Verdell for coming out there and taking a look at it and doing the research on it. So that's something we may have to do down the line. And I think Mr. Verdell might need a week off too cause he's limping. Ok, thank you. We have to deal with Mr. Burtharn they're coming up."

Natalie Robottom stated, "Merrill."

Councilman Madere stated, "He's getting used of it every week."

Merrill Pollack, Buchart Horn introduced himself.

Councilman Madere stated, "Right, I just wanted to let the council know that the last rain episode we met out there at the location and you took several pictures of areas of concern that you said need to be addressed. Okay and I mentioned to you about an individual that had a catch basin at that time, not knowing that I would receive a phone call yesterday concerning the same thing. And I think I mentioned to you at the time in moving forward, that's for any drainage project we do in the parish, whenever an individual already have a ditch or something covered and they have two (2) catch basins, that should be an automatic that we replace those catch basins and not redesign what they have designed for their property. Okay and that's what these individuals came here for today, because they have a catch basin that they put in place specifically to drain something on their property and the construction that you're doing moved that particular catch basin. To me all existing catch basins down any street should be left in place, okay even if you change the pipe you still should put those catch basins back in place and not alter someone's property for drainage. And that's what my concern and these individuals was the first one that actually came before you finished that project. Mr. Turcuit was one of them and you told me at that particular site that you're going to put some additional, what you call that? Inlets, in front of her property."

Merrill Pollack stated, "That's correct."

Councilman Madere stated, "Right, but I'm just saying moving forward, any future drainage work, if someone have two catch basins in front their property, they should still maintain two (2) catch basins and not alter their property drainage design."

Merrill Pollack stated, "And it was not our intention to do that."

Councilman Madere stated, "Oh I didn't say it was an intention, I'm just saying going forward that that's something that should be looked at. Okay if I have two (2) catch basin I don't want to wake up one morning cause you're doing drainage improvement and I had one (1) and I had two (2). If I had two (2) I should remain with two (2), okay you're improving everyone else okay I should have two (2), that's all I'm saying."

Merrill Pollack stated, "That's understood and we do have the opportunity to, in fact the contractor is right now going through and looking at locations where you know there maybe the, you know smaller inlets we may need to add additional inlets to catch puddles that they can't correct with by grading by just in grading. So we're going through that process now and we'll make sure that everything..."

Councilman Madere interrupting stated, "Okay I'm just saying like these individuals that just left here, okay they need a catch basin back where they had their catch basin, okay nothing more nothing less. Okay and that's all I'm saying that individuals that had catch basins should have catch basins when we finish a project, okay? And I have no one didn't have a catch basin, and you can't complain about a catch basin. But if I had two (2), someone come and do some drainage and I end up with one (1) or a smaller one (1) I would have a problem too. Okay all I'm saying is they deserve the catch basin that they have and anyone else."

Merrill Pollack stated, "I agree and we a survey of all of the catch basins prior

to the construction of the project, so we'll make sure that every house that had a catch basin has a catch basin."

Councilman Madere stated, "Ok, thank you."

Marvin Perrilloux - Discussion relative to the A&E Pool

Councilman Perrilloux stated, "Yes I had this on the last agenda meeting, but some kind of way it didn't make the agenda but anyway, I had discussed this a couple of meetings ago with you all to see what your thoughts were on the A&E Pool and I don't know if you had time to meet with Ms. Robottom to explain it to you and tell you who was all on it. I know I had looked into St. James, St. Charles, I don't think they were using they were out for bid process, so but if the council is alright with the A&E Pool as is, we can do nothing or if the council wants to amend it and say add some more to it and revise it, but we can do that. But I put this on there to hear from you all what your thoughts were."

Councilman Snyder asked, "Anybody has thoughts on this? I know I have some. Well first of all, one thought I have right off the bat was; does it get updated and how it gets updated?"

Natalie Robottom stated, "We've actually done this twice, we did it first after Hurricane Isaac and we went out again in 2016, so this list is a fairly new list. We continued to do separate RFQ's when necessary by the funding entity or if it's a specialty and I think there was a recommendation made by one of your colleagues about possible going back out or updating it with some additional names. But as you can see, I mean there were 63 submittals and you know we think there's firms that'll fall off based on their performance and there may be new firms that maybe didn't submit when we initially did it that are interested in submit it. So it's not like it's a locked down system, at the time when we put it out in 2016, 63 firms submitted those were the ones we scored."

Councilman Snyder asked, "And what's our guarantee that we're still getting the quality of work from these people that we got in 2014 when they first put their name on the list or when we first evaluated them, and here it's two (2) years later or three (3) years later and they're still on the list, what do we have in place where as we can say that they are still very capable of doing this particular work?"

Natalie Robottom stated, "Some of the list are not identical, the first list that we did has names, some of them didn't make this list based on their performance or access or whatever you know it wasn't on identical, we didn't just carry them over to the new list. What we try to do, you can see we're using about thirty (30) different firms, what we look at regardless of where they are on that list, whether 1-6, we don't just always go to number 1, we look at what type of project we're trying to do, we already made a pool of six (6) firms, we look at them, you know I'll use the example about our fire stations, we have a lot of architects build a lot of nice things. But when we're looking for somebody to build the fire station or police sub-station, we want to use the person who has done five (5) stations and sub-stations and that may not be number 1, number 2, so we find the one that you know obviously has demonstrated that has worked with us has been successful and that's how we choose the recommendation but obviously we spread it around to about 30 different firms, the same firms don't get all the work, we do look at what would be the best product for the parish. And so, if we award somebody a project off of this pool and they do a poor job for us we're not going to recommend them back to you. Even though they could be on the pool, you know we

don't have to use them, especially if you know they've turned in things late, they've not been responsive, their project didn't work, you know we don't really have to at the time their qualifications suggested that they were qualified and eligible to do this work, but if we work with you and you show us you can't, we don't have to keep recommending you. So your performance determines whether you stay on the list or you know what projects you get recommended for. But everybody don't have the same expertise, so that's why there is a pool, so we try to recommend a firm to you that is familiar with and has the expertise in what we're asking them to do on that specific project."

Councilman Snyder asked, "And we will get a recommendation from the administration am I right? On any project?"

Natalie Robottom stated, "Yes."

Councilman Snyder stated, "Ok. Mr. Perrilloux."

Councilman Perrilloux stated, "Good Ms. Robottom thank you, and like I said I know Ms. Hotard if she was here, she had offered to update the list, and I agree we should update the list, some people may fall off, we may add some more, I don't know but that would be my motion. I would motion to: Open up the list back again, or go out to see if anybody want to participate in St. John Parish and maybe we can bring the numbers from forty-four (44) to say fifty (50) firms, present it to the council and we adopt it that would be my motion."

Councilman Snyder asked, "Yes sir a question?"

Councilman Madere stated, "Yeah, yeah I have a question."

Councilman Snyder asked, "On this motion?"

Councilman Madere stated, "No I had made a question before he made that motion."

Councilman Snyder stated, "Well he had the floor, we got a motion we got to do something with this. If it's not on this motion we can still could hold off. Anybody has a question on this motion? Use you lights."

Councilman Madere stated, "Ms. Robottom you said we awarded a contract to group, I mean a company and they don't do a good job, okay you reevaluate them and you might not use that company again for a similar thing. Okay I just have a question; what do we do okay and when we award a contract to someone and a mistake is made before the thing is actually finished? We know they made a mistake, are they allowed to finish that thing or do we stop them, and maybe get someone else to finish it?"

Natalie Robottom stated, "Typically they're under contract, so it's not as simple as stopping them. But they usually have some type of bonding or some type of insurance that require them to either finish it correctly or us to pay somebody to come in and finish it. But because they're under contract we usually you know finish out the project either with them making the corrections or terminating and using their bonding capacity to bring in somebody to finish it."

Councilman Madere stated, "Okay and I don't know if you can answer this question maybe legal can, but is there anything in that contract with those engineers that design a particular project, that if doesn't work as advertised, it doesn't work

as advertised, is there something in that contract that we can go back at those individuals if it doesn't perform like they said they was going to perform."

Natalie Robottom stated, "I'll check into that for you cause we have to make sure it's on them cause if it doesn't perform because we did something or the contractor did something, you got to figure out liability. So I don't know if it's as simple an answer but I'll get back with you on that."

Councilman Madere stated, "Right that's what I want to know. Ok, thank you."

MOTION: Councilman Perrilloux moved and Councilman Wright seconded the motion to direct administration to reopen the A&E Pool to the firms again, to score and rate them and present to the council for adoption bringing the number up from 44 to 50. The motion passed with Councilwoman Hotard absent.

Marvin Perrilloux - Update on Tiffany Drive from Beryl to Airline Hwy. (61) (camera)

Councilman Perrilloux stated, "Yes I see Mr. Kindrick coming up. I want to read this interrogatory, I think we can answer the next two (2) in this one item you're going to address, so I'll let Mr. Kindrick go ahead."

Verdell Kindrick stated, "Culverts were cleaned along the North side of Airline Hwy. from Tiffany Dr. to the Haydel Canal. A refrigerator door blocking the flow from Tiffany Drive to Haydel Canal was located and removed from one of the catch basins. The area will continue to be monitored during rain events."

Councilman Snyder stated, "Let me just read the next one."

Verdell Kindrick stated, "Okay I'm sorry, I'm sorry."

Councilman Snyder stated, "And the second one that Mr. Perrilloux also; Update on Airline Hwy. 61 from Sugar Ridge to Camelia North and South side (camera)."

Marvin Perrilloux - Update on Airline Hwy. (61) from Sugar Ridge to Camelia North and South side (camera)

Verdell Kindrick stated, "Culverts were cleaned along the South side of Airline Hwy. from Deputy Barton Grainer Drive to the Haydel Canal. Three (3) ditches on the same side were also cleaned. Large amounts of debris were removed from the culvert under Hwy. 61 at that intersection. The Parish is continuing to work with DOTD to address additional concerns from Tiffany Drive to Rue de Sante. Again, this area will continue to be monitored during rain events."

Councilman Perrilloux stated, "And I'd like to thank Mr. Kindrick and his staff and I just wanted to bring that to the records for the residents of Sugar Ridge, New Era, The Groves and LaPlace Park who are calling me with this water flowing into the neighborhood, and I think as the picture they showed me the picture, the refrigerator door was wedged down in there so bad they had to go down and pull it out, they just couldn't blow it out, and it was blocking the flow of water. So we're thinking was, by so much rain coming it was backing up over by Ochsner Hospital flowing into Sugar Ridge down Tiffany Drive and into the Groves, so we're going to monitor it and see for the next rain episode if that improves. Now on the Northside of the Airline I know they did some work because we had some flooding by the carwash and New Wine from Deputy Barton Granier Street to Camelia, so we also monitor that to see if that corrected the problem over there to so we shouldn't have any other issues, and the last rainfall we had I didn't

really see a big flooding problem. So hopefully that refrigerator door was the problem and we don't have to go any further, so we're monitor so. Thank you Mr. Kindrick."

Lennix Madere - Report from Parish President on Denka information

Natalie Robottom stated, "I think the result of the meeting is in the document. I think your chairperson and Mr. Perrilloux was also in the meeting and the result of that meeting was; they were going to put together this document to distribute to the schools, to the public and create a website to update them on current things and that's what the report is."

Councilman Madere stated, "But in think this council, the members that was not at that meeting would like to hear from administration what exactly went on in that meeting that led up to what you're talking about. And that's all I'm requesting and I want to table this until the next council meeting. I need to make a motion to table this."

Councilman Snyder asked, "Can the council carry it over?"

Councilman Madere stated, "Carry it over."

Councilman Perrilloux stated, "Just a comment to. You want Ms. Rebowe to have a."

Councilman Madere stated, "Whatever it take. Whatever it take."

MOTION: Councilman Madere moved and Councilman Perrilloux seconded the motion to table item on Report from Parish President on Denka information. The motion passed with Councilman Wright and Councilwoman Hotard absent.

Councilman Perrilloux excused himself from the meeting at 8:53 PM.

Larry Snyder - Construction Material/debris pickup parish wide

Councilman Snyder stated, "I'm not really, I see what was written down here and I got a picture of what you told me about the 2 cubic yards or whatever it was and, but it still doesn't solve our problem. It's for discussion, it still doesn't solve our problem because we do have items being left at roads for weeks and that's no exaggeration. And the garbage pickup people only pickup so much of it, and it seems like that's not going to change. So I think we have to get more innovative you know and like we pick up some, like we pick up trees, we may have to start participating in it from the parish part of this. Because if these garbage people pick it up it going to cost us an arm and a leg, so we may have to start thinking about out of the box a little bit here and seeing what we can do to help our people out with this issue."

Councilwoman Remondet stated, "One thing I just wanted to bring up was, I had a couple of people in my district that they were tearing down a whole addition to their house and putting it on what they think is the side of the road, and you're talking about several truck loads. I would like to see us send something out to the general public and say; these kind of things will not be picked up by the garbage company that they need to get a bin, some type of garbage bin or something in advance. I mean wouldn't tear down a whole building and think the parish is going to pick it up or the garbage people. I think we need to inform them, some kind of magnet something that whenever they thinking about it, kind of repeat on bills or utility bills that this is how it works, I think some people will take care of themselves. I'm not saying everybody can but many of the people

can do that. That would be the first thing I check out before I tore something down."

Natalie Robottom stated, "And I'll get with Alex. I think it's a requirement during the permitting process now of course you have to get a permit, so if you build without a permit well then you won't have access to the information that you need a dumpster. But some of the inspectors and code enforcement officers, when they see that they do hand deliver that information to them regarding what the garbage company will pick up and the information about a dumpster, but I don't think it's a bad idea to try and be proactive, I do think some people don't realize that we don't pick up after contractors, the price that you pay contractors includes them removing the debris. So if you pay them and then we pick it up and have to pay somebody you know, then they're making off in a good way. So I think some of it is just a lack of information, the contractors know better, now if they, it's the same thing with the tree cutters, when you pay somebody to cut your tree, they're supposed to remove it. But if you pay them and they put it on the curb and we pick it up, well then you made off with you know, so there's some things that are already in place maybe it's just informational that we need to get out, but we do have our code enforcement inspectors that are delivering information, we could look at it, make sure that it includes you know all of what you're saying, cause we really don't want to site people for violations and charge people, we would just prefer that you remove it or dispose of it in a way that you're supposed to because there's a lot of reasons why a garbage truck can't pick up those large piles because they're on a schedule to pick up your household garbage and if they fill quickly with somebody's construction debris, now I have to go dump it and now I'm late with all of you all who actually paid for what it is I'm picking up. So we'll take a look at whatever they're passing out and make sure it covers what you're asking, which could be some information about construction, whether it's renovation or new construction and the need to get a dumpster and what, again I was surprised, the reason we gave yawl the picture most of my staff, we were thinking 2 cubic yards was kind of like this, and no when they told us that's 4 garbage cans of debris or dumpster, that makes a difference. And what they're saying is, they'll pick it up on your second pick up, just don't put the whole house at one time. But that's why we gave yawl the picture because I was shocked to see that's the amount of garbage they would actually pick up on your second pickup. That's part of what you're currently paying for."

Councilman Snyder stated, "I'm satisfied with that, I'm just glad we got the thing out the box some kind of way and help out because I was passing in my community the other day and I saw some guys cutting some trees and the whole front of the house and the side of the house had tree limbs there. I don't know who did it, I don't know who picked it up but it's gone now and whether we picked it up Mr. Kindrick and that was a lot of trees. I've never seen that many trees at one time you know and that some friends got over and helped them out and cut the tree down in his backyard."

Larry Snyder - Update on Meter Pilot program with Aqua Metric

Councilman Snyder stated, "We have a meeting next week I think."

Ross Gonzales stated, "Thursday, this Thursday."

Councilman Snyder asked, "Thursday right? Thursday next week and so..."

Ross Gonzales interrupting stated, "This week!"

Councilman Snyder asked, "Oh what today is? Okay Thursday this week I'm sorry. I am so sorry. And we got a meeting and I'm sure this topic, this is going to come up. So, and this is mine so let's just carry this over."

Donna Barber stated, "Table."

Councilman Snyder stated, "We going to table this."

MOTION: Councilman Wright moved and Councilwoman Remondet seconded the motion to table item on Update on Meter Pilot program with Aqua Metric until after the Water Meter Workshop on Thursday, August, 24th, 2017. The motion passed with Councilman Perrilloux and Councilwoman Hotard absent.

Larry Snyder - Work order and Emergency work order process

Councilman Snyder stated, "I am still not quite satisfied with the work process. I don't understand what, whether we have a work process. Let me just give you an example, let me give you an example: If an emergency comes up or if it's a scheduled job, to me someone should be responsible for that job from the beginning till the end. And in an industry we have that I've worked in, you have people that plans those jobs and they ensure everything is done from the beginning for the end. Now I'm going to give you an example: We had a leak on Cambridge Drive and Airline Highway, this was over a month and a half two months ago Utilities Department came out and repaired, they repaired it, it was an emergency job and they put some pilings up, those pilings are still there and the hole is still there. Now that's a work process, somebody have forgotten about that, you know and I bet we have a high piling bill, you know those little orange pilings you put up, I see the all over the place so we got to have a bill for those things you see. Now if someone wanted to come put some dirt in there, some sand in there and be done with it, it be finished with. But somebody need to follow that process, somebody need to make sure that's done right, now is it one department that does that or there was two with two departments was dealt with here? And I asked that, why, why, why is that process not completed, why hadn't it been completed? And I can get you a couple of more, so that's my question to the administration. That's a work process, why it's not completed?"

Natalie Robottom stated, "That's a good question Mr. Snyder. Sometimes they have legitimate reasons and sometimes they don't. And I see the same thing you see. Finish your job, I shouldn't have to call you and remind you there's cones or that the temporary dirt that you put in the, which sometimes it's temporary because it has to pack, sometimes they don't cover it immediately cause they want to make sure that the pipe holds and it's not leaking before you know they cover it all up and resurface, but at some point you have to have a timeline. And I don't know that that's currently in place. And just as you're following up on items, so are we. Our new finance system, again we keep referencing that, will be an update to our new work order system that we're hoping we'll have a tickler and a reminder and you know some other components to it to help people remain on track, but the same thing with the state, that mess that they have out there we have to call them cause you know there some holes out there, yes they put out some cones, but there's some deep holes out there and the longer they wait, the temporary sand or gravel that they put in it wears down and now it's holes, so it is an ongoing process but it is something I agree, we need to finalize and figure out a mechanism. When you start, finish. And finish is repairing it to the state that it was before and without somebody having to send you back."

Councilman Snyder stated, "Well I feel your frustration cause you know how I am."

Councilman Sorapuru stated, "I saw the pictures Larry that you showed me, you showed them to me at the agenda meeting we had the other day. And I think what Larry is expressing is something in the industry that was there. If we could tie a safety inspector to that work order at the end of the day when any job being done, at the end of the day we need to have someone in safety, and I'm not saying Jobe' and Travis to do it, but if we can maybe create a safety personnel to go on every job at the end of every day before we leave the site to make sure the job is secure and safe. And that's not asking for too much, I think it's a lot of liability if we have something unsafe and someone gets hurt and that's what the frustration Larry's expressing and that's something very doable to do. So we did look at our work order system, see how it's set up, that's part of the work order from open to closing, but it needs to be an everyday practice cause it's the simple things that get us. It's not the big things, the simple things that get us and that's what Larry's saying."

Natalie Robottom stated, "That's a good idea. I think we have some inspectors that we might could look at, you know I don't they're doing a full days' work that might be able to help us with that."

Councilman Sorapuru stated, "Sure."

Councilman Snyder stated, "Well actually it needs to be someone who understands that work process. And how two or three departments can tie in and coordinate that effort to complete the job."

There was no executive session.

EXECUTIVE SESSION:

Parish Buildings - Security

John Barrett vs. St. John the Baptist Parish, Docket# 68043(Graffiti issue)

R. Bend Estates II, LLC, et al v. St. John the Baptist Parish, et al, #69795

Lennix Madere - St. John the Baptist Parish vs. Myrtle F. Victor, Roba Inc. and Adair Asset Management, LLC, 40th JDC, #63827

Sky Nicole Jones, et al v. Troy Miles, et al, 40th JDC

Any and all pending legal matters

INTRODUCTION OF ORDINANCES:

17-39 An ordinance to amend Ord. No. 11-52, "Division 2 - Sale of Adjudicated Property" of the St. John the Baptist Parish Code of Ordinances by changing the title to "Division 2 - Disposition of Adjudicated Property" and by providing for a legally compliant and consistent process and procedure for St. John the Baptist Parish to legally dispose of properties that have been adjudicated to the Parish for at least five (5) years from the date that the Certificate of Adjudication was filed in the official land records of the Clerk of Court for St. John the Baptist Parish. (L. Snyder)

17-40 An ordinance approving the re-subdivision of Lots 5A and 7A, Block 2-A, Reserve Industrial Park Subdivision into Lots 5A-1 and 7A-1, Block 2-A, Reserve Industrial Park Subdivision, located in the area generally bounded by West

Airline Hwy., Power Blvd., West 10th St., and Rosenwald St., containing municipal addresses 4007 West Airline Hwy. and 242 Power Blvd., Reserve, St. John the Baptist Parish, Louisiana as shown in a survey prepared by Stephen P. Flynn, P.L.S. on March 8, 2017. (PZS-17-1170) (N. Robottom)

17-41 An ordinance approving a conditional use permit to establish a bar on a 0.139 acre parcel of land located in Headright 37, Township 9 South, Range 8 East, Southeast Land District, located in the area generally bounded by Pass Manchac, Galva Cr., the Illinois Central Railroad, and Old Hwy. 51, containing municipal address 194 Old Hwy. 51, Akers, St. John the Baptist Parish, Louisiana as shown in Exhibit 1 attached. (PZR-16-1053) (N. Robottom)

PRESIDENT REPORT:

Natalie Robottom stated, "Good evening. First, I'd like to congratulate Alexandra (Ally) Martin for capturing the title of 2017 St. John Sugar Queen and Jenna Beber on winning Teen Sugar Queen. I'd like to wish both of them the best of luck this year and I look forward to their reign representing St. John around the state. I'd also like to commend the Sugar Queen Committee and all who helped with the pageant on a job well done. I'd like to again congratulate Mr. Norris "Butch" Millet on having the LaPlace Library renamed in his honor. The official ceremony for the renaming was held Saturday with the unveiling of a new photo and sign in his name. The ceremony was very well attended by family, friends and longtime library patrons. I'd like to wish continued success to Pin Oak Terminals in Mt. Airy as they celebrated operations of a new multi-product liquid marine terminal with a ribbon cutting last week. The \$600 million investment has created 70 construction jobs and 81 permanent jobs. Despite the rain, this great event was culminated with Governor John Bell Edwards participation. Congratulations to Planning & Zoning Director Alexandra Carter for being spotlighted in the national Small Town and Rural Planning Summer Star newsletter. This publication is a component of the American Planning Association and is sent to planners nationwide. This is a true honor and very well deserved. I want to extend my condolences to Mrs. Mary Victor's family on her recent passing. This vivacious lady was 106 years old and she lived an amazing and eventful life. My condolences and prayers go out to her family. This week, the Registrar of Voters Office will hold its annual Voter Registration Drive. If not already registered, please register to vote this week. You can register at offices on the east and west bank and a full schedule of other locations is posted at sjbparish.com and on the government access channel. Tomorrow, August 23rd, DuPont will be conducting an Active Shooter Drill. There will be several fire engines and police vehicles, along with emergency personnel staged on site in the morning. The drill will begin at approximately 9:30 AM with the activation of the emergency communication siren and wrap up around 11:00 AM. Residents in the surrounding area should not be alarmed, as it is only a drill. Back by popular demand, St. John Theatre will present Al "Lil" Fat's Jackson, a tribute to Fats Domino, in concert, this Saturday, August 26th, 2017 at 7:00 PM. For More information and to purchase tickets, visit www.stjohntheatre.com or call (504)676-4700. The Andouille Pageant committee is seeking contestants for the 2017 Miss & Teen Andouille Queen Pageants scheduled for Saturday, September 23rd. Girls ages 13-16 are needed for the teen division and ages 17-23 for the Miss Division. Visit our office for an application or www.andouillefestival.com. This year's Andouille Festival is the weekend of October 13th-15th. Stay updated by visiting the site where the band lineup, print unveiling and more will be added in the upcoming weeks. FastTrac small business program starts September 14th and will continue on Thursdays for ten weeks. To learn more about the program, attend one of the informational sessions at the technical college from 5:30 PM to 7:30 PM. August 31st or September 7th. For more information, please contact program manager Wayne Aucoin

at (985)982-6190 or through email at stjohnbtc@lsbdc.org. On August 29th, we will commemorate the five year anniversary of Hurricane Isaac and the resiliency of our community. Although a difficult memory, with over 6,000 homes and structures flooded and more than 7,000 residents evacuated, we continue to be grateful that there were no deaths or serious injuries and we were able to witness the goodness of people and volunteers in the aftermath. Five years ago our community was in disarray. Today, we observe erection of new and renovated homes and business, new construction of commercial and public facilities, and infrastructure improvements that were vastly needed for many years. We acknowledge that oftentimes progress results in inconvenience, and we implore patience from our residents as construction occurs throughout the parish. Additionally, we ask for your assistance in dealing with one of the rainiest seasons of record. According to the National Weather Service, rain totals for 2017 through the month of August range from 60-80 inches parish-wide compared with rain totals for 2016 through December averaging 60-80 inches. This type of weather is not only inconvenient, but it also burdens already saturated wastewater and drainage systems that are highly dependent on gravity flow. We ask that residents continue to monitor weather and news stations as we are in the peak of hurricane season and receive daily rainfall. Also, please sign up for Parish first alerts at our office or on the website. As most of you are aware, August 28th marks one year that we suffered a great loss to the Fire Department, the Parish and the community with the death of District Chief Spencer Chauvin. Spencer, who was a dedicated and honorable fireman was killed in the line of duty while working a call on the interstate. Two other firefighters, Nick Saale and Mack Beal were also injured and I am pleased to say that both have returned to work as the dedicated firefighters that they are and we wish them and their families the best. Please continue to send prayers for Chief Chauvin's family and all Fire personnel and emergency responders involved with the tragedy of that day. Chief Chauvin's family and the Fire Department are committed to keeping Spencer's legacy alive. Recently, Governor Edwards signed a bill naming the bridge across the Reserve Relief Canal as "Spencer Way" and tonight, a resolution was passed to dedicate the St. Andrews Fire Station in his honor. Also, Spencer's brother Jeremy is a finalist in Hormel Chili's America's Best Firehouse Chili Contest. He and two other national finalists traveled to New York City for the final cook-off tomorrow at the New York City Fire Museum. The winner will receive \$10,000 for their fire station. Second and third place finishers will receive \$2,500 for their stations, along with a nice supply of chili products. Hormel also will donate \$20,000 to the National Fallen Firefighters Foundation in the winner's name. Good luck Jeremy, we know you will make us proud! I'd like to remind everyone that September 4th is Labor Day and all government offices will be closed. Thank you."

ADJOURNMENT:

At 9:17 PM, Councilman Madere and Councilman Wright seconded the motion to adjourn. The motion passed with Councilman Perrilloux and Councilwoman Hotard absent.

/s/Larry Snyder
COUNCIL CHAIRMAN

/s/Jackie Landeche
COUNCIL SECRETARY