

INSURANCE COMMITTEE MINUTES
October 27th, 2009

Members: Haston Lewis, Danny Millet, Charles Julien, Jaclyn Hotard, Darnel Usry, Ronnie Smith, Cheryl Millet, Dale Wolfe, Steve Lee, Mary Goldman, Linda Faulk

PRESENT: Danny Millet, Cheryl Millet, Darnel Usry, Ronnie Smith, Linda Faulk, Steve Lee, Jaclyn Hotard

ABSENT: Haston Lewis, Dale Wolfe, Charles Julien, Mary Goldman

Stacey Cador - Discussion on Insurance Proposals

Stacey Cador, Director of Human Resources, stated, "The administration would like the council's approval of the following recommendations on the insurance plans. The agent of record we would like to take at a different time. Right now we are requesting your approval on the following recommendations on plans. The Health plan that includes the active employees and the retirees without Medicare Parts A & B we are recommending as a carrier United Healthcare plan 70-E. For the retiree health plan, which consist of the retirees with Medicare Parts A & B we are recommending the Humana private fee for service renewal. For the dental plan we are recommending The Guardian renewal and for the life plan we are recommending the SunLife renewal. We ask that you take these individually please and vote."

Councilwoman Millet stated, "I just want to go on record to let people know that I will not be able to vote on the health insurance. Simply because there may be a conflict of interest and in the abundance of caution I am going to not vote on this. I don't think that there is a conflict but to avoid any implied proprieties I am just going to abstain from voting. So we are going to take the first issue which would be the health insurance. Can I get a motion please?"

MOTION: Councilwoman Usry moved and Councilman Smith seconded the motion to accept the recommendation of administration and go with United Healthcare plan 70-E for our active employees and the retirees without Medicare Parts A & B. The motion passed with 5 yeas, 2 abstaining (Lee & Cheryl Millet) and 4 absent (Wolfe, Julien, Lewis & Goldman).

Councilman Smith asked, "I have a quick question. I know you said that you are requesting that we vote on just the proposals now and our agent of record at another date or after this vote?"

Stacey Cador stated, "It was suggested to the administration today that the agent of record isn't usually handled by the insurance committee. So if it is in order to handle it in finance or the regular council meeting tonight or at a future meeting."

Councilman Smith stated, "No we have done it at insurance meetings for the last 5-6 years that I know of and then we ratify it in the regular meeting."

Councilwoman Millet stated, "The second one is the Humana Health for the retirees. Can I get a motion please?"

MOTION: Councilman Smith moved and Councilwoman Usry seconded the motion to accept the recommendation of administration and renew with Humana Health Insurance PFFS for our retirees with Medicare Parts A & B. The motion passed with 5 yeas, 2 abstaining (Lee & Cheryl Millet) and 4 absent (Wolfe, Julien, Lewis & Goldman).

Councilwoman Millet stated, "Now we will go into the dental with Guardian. Can I get a motion?"

MOTION: Councilman Millet moved and Councilwoman Usry seconded the motion to accept the recommendation of administration and renew with The Guardian for the parishes Dental Insurance. The motion passed with 5 yeas, 2 abstaining (Lee & Cheryl Millet) and 4 absent (Wolfe, Julien, Lewis & Goldman).

Councilwoman Millet stated, "Now we will do the life insurance through SunLife. Can I get a motion please?"

MOTION: Councilman Millet moved and Councilwoman Usry seconded the motion to accept the recommendation of administration and renew with SunLife for the parishes life insurance. The motion passed with 5 yeas, 2 abstaining (Lee & Cheryl Millet) and 4 absent (Wolfe, Julien, Lewis & Goldman).

MOTION: Councilwoman Usry moved and Councilman Smith seconded the motion to re-appoint Natalie Tatje as our Agent of Record for the Health Insurance. The motion passed with 5 yeas, 2 abstaining (Lee & Cheryl Millet) and 4 absent (Wolfe, Julien, Lewis & Goldman).

MOTION: Councilman Smith moved and Councilwoman Usry seconded the motion to re-appoint Natalie Tatje as our Agent of Record for the retiree health insurance. The motion passed with 5 yeas, 2 abstaining (Lee & Cheryl Millet) and 4 absent (Wolfe, Julien, Lewis & Goldman).

MOTION: Councilman Smith moved and Councilwoman Hotard seconded the motion to re-appoint Frank Smith as the Agent of Record for the parish Life Insurance. The motion passed with 5 yeas, 2 abstaining (Lee & Cheryl Millet) and 4 absent (Wolfe, Julien, Lewis & Goldman).

MOTION: Councilman Smith moved and Councilman Millet seconded the motion that upon the recommendation of administration Charles Kennedy is the Agent of Record for the parish dental insurance. The motion passed with 5 yeas, 2 abstaining (Lee & Cheryl Millet) and 4 absent (Wolfe, Julien, Lewis & Goldman).

Any and all other insurance concerns

There were no other insurance concerns at this time.

Adjournment

MOTION: Councilman Smith moved and Councilwoman Usry seconded the motion to adjourn. The motion passed with Councilmen Wolfe, Julien, Lewis and Mary Goldman absent.